

Jared	Basil	Appointed member
Lainee	Eccleston	Appointed member
Anne	Glassford	Appointed member
Randal	Macnair	Appointed member
Nic	Milligan	Appointed member
Darlene	Trach	Appointed member
Amber	Van Drielen	Appointed member
Nathan	Dueck	Chair – EdCo
Jenn	Smith	Elected CUPE
Sharon	Demaine	Elected Faculty
Jess	Mooney	Elected – Student Representative
Lucy	Adams	Elected – Student Representative
Paul	Vogt	President & CEO
Deb	Carty	Vice President, External Relations
Robin	Hicks	Vice President, Academic and Applied Research
Dianne	Teslak	Vice President, Finance and Corporate Services
Dana	Wesley	Executive Director, Indigenous Strategy and Reconciliation
Susan	Woods	Executive Assistant to the Board

*Highlighted indicates NOT in attendance

Paul welcomed members of the Board along with members of the public to the Public session of the Board. Both Nic Milligan (Board Chair) and Jared Basil (Vice Chair) are unable to attend today's meetings. As per item 14. C. of the Board Bylaws which states:

14. c) In the absence of both the Chair and Vice Chair from a meeting of the Board, the members present shall elect one of its members to act as Chair of the meeting."

members of the Board unanimously elected Randal Macnair as the Chair for today's meetings.

6.1 Welcome and Call to Order

a. Territorial Acknowledgement

Randal took his place as Chair and delivered the territorial acknowledgement giving thanks that we are able to work, play and live on the unceded territory of the Ktunaxa which is also home to the Shuswap and Metis.

Randal shared that Board members attended a joint meeting with the KNC Education Council this morning and took time for conversation and shared a meal together. This meeting was long overdue as opportunities were put on hold in light of the COVID pandemic.

b. Welcome to Board Members and members of the Public

Randal welcomed members of the Board and public to the meeting.

6.2 Order of Business

a. Additions and approval of the agenda

Recommendation to move item 6.6.e. EKCaes presentation to the beginning of the meeting so that these guests can exit the meeting if desired.

Motion to move item 5.7 a. Employee Engagement Survey Presentation– McLeans, from the Private Session agenda to item 6.6 f. on the Public agenda.

MOTION to move the Mclean's presentation to the Public session as item 6.6.f

MOVED by Darlene, seconded by Lucy, carried

MOTION to approve the agenda as amended

MOVED by Sharon, seconded by Darlene, carried

6.3 Consent Agenda

Items on the consent agenda included the following:

- a. Confirmation of Minutes: February 9, 2023
- b. Media Releases

MOTION to approve the items included on the Consent Agenda as presented

MOVED by Sharon, seconded by Anne, carried

6.4 Monitoring Report:

There were no monitoring reports for today's meeting

6.5 Unfinished General Business:

There was no unfinished general business for today's meeting

6.6 Business Arising and/or New Business:

- a. Board Budget

Dianne reviewed the Board budget with members. Nothing of significance to report.

MOTION to receive the Board Budget as presented

MOVED by Laine, seconded by Darlene, carried

- b. Cheque Register

This month's cheque register consisted of two cheques to the receiver general related to payroll expenses in the amount of \$429,668.88.

MOTION to approve the Cheque Register as presented

MOVED by Laine, seconded by Sharon, carried

- c. Status Report

Dianne reviewed the Status Report to January 31, 2023 with members. Domestic student tuitions fell slightly short of our Q3 forecast while international student projects performed better than expected. We originally budgeted for a deficit budget but feel that our end of year actuals will be lower than what we received approval for.

MOTION to receive the Status Report as presented

MOVED by Sharon, seconded by Laine, carried

d. Presentation of 2023 – 2024 Integrated Plan (Strategic Initiatives)

By resolution of the Board, each year the College's operating budget dedicates a sum approximately equal to 1% (currently \$350,000) of our annual budget to fund strategic initiatives that are in line with the overall strategic plan and direction of the College. Paul reviewed the items on the approved list provided to members for the 2023 – 2024 fiscal year. This year we had a total of \$1.4 million in requests and were able to narrow them down to approve \$292,783 funding to support these initiatives. Several of the requests were for ongoing funding which we are not able to approve as they would add to our projected deficit moving forward.

MOTION to receive the 2023 – 2024 Integrated Plan (Strategic Initiatives) as presented

MOVED by Amber, seconded by Laine, carried

e. EKCARES Presentation – Kim Balcom

Kim Balcom, President of EKCares, introduced herself and asked Colleen Bailey to give the group's presentation. Colleen introduced herself and gave an overview of her experience in working with animal rescue. Colleen led the Board members through the group's presentation which outlines what a feral cat colony is, where the one which resides on the College property is located and the care that has taken place for these cats over the past 10 years. There are currently 14 cats in the colony, all of which have now been spayed/neutered, and have been vet checked and microchipped. Kim expressed that they would like to find a solution to keep the cats on campus.

Randal thanked Colleen and Kim for their presentation and the delegation left the meeting.

f. Employee Engagement Survey Presentation – McLeans

Amanda Chaitnarine of McLean and Company joined members (virtually) to present the results report from the June 2022 McLean's Employee Engagement Survey. The survey was sent out to 283 employees with 185 participating. This year's survey will launch on March 29th with the results being provided to the Board at the May meeting.

6.7 Correspondence:

a. PSEFS Funding Letter - BCNet

The PSEFS funding letter was included in the meeting package for information, and outlines the parameters for the one-time funding that has been approved to support the monthly BCNET circuit costs at our campus locations. The funding amount is for \$137,164.

6.8 Officer Reports:

a. Board Chair's Report

Randal shared that the Board attended a meeting today with KNC. He thanked Dana for her work in continuing to build our relationships with all of our Indigenous communities.

b. President's Report

Paul referred members to the Executive Report as included in the meeting package. Highlights of the report include the recently held Career Fair, completion of collective bargaining with both our CORFA and CUPE employee groups, renewal of CBT funding of \$1 million for each of the next two years, and secured funding for a Computer Technician Program to start in the fall of 2024.

Paul and the whole executive team attended a meeting with KNC and learned about obstacles that many Indigenous people experience when coming to the College. The executive team also attended a meeting with AQAM Council members. AQAM is making plans to expand their school up to grade 12.

Our Management group recently met to continue the conversation and explore what initiatives we can undertake to address some of the concerns that came up during the conversation café sessions and we will be following up with a College wide College Connect Townhall for all employees at the end of the month.

c. EdCo Report

Nathan reviewed his submitted report noting that recent meeting agendas have been light with no major topics coming forward. EdCo did make some minor changes to their by-laws and some major and minor changes on courses brought forward by CSC.

6.9 Agenda Items for Next Meeting (May 11, 2023):

Anyone having items they would like included on the agenda for the May 11th meeting are asked to send them to the Chair and Susan. Anne would like to explore PD training for the Board on Cultural awareness. Paul and Dana will bring ideas for discussion at the next meeting. Darlene would like to be included in this conversation. EDIIB website is ready for launch

6.10 Information and Good of the Institution:

Dianne shared that we recently hosted PacWest Volleyball Championships. Our ladies team finished in 4th place, while our men won the Bronze. We had seven team alumni in attendance to cheer on the team. A number of our team members won awards.

Randal shared that while visiting the hospital recently one of his nurses was a practicum student who had graduated from the College's program and her twin sister is currently a second year student in the same program.

6.11 Questions from the Public regarding any Agenda item:

There were no questions from the public

6.12 Adjournment

**MOTION to Adjourn
MOVED by Jenn**



BOARD OF GOVERNORS' MINUTES

Thursday March 9, 2023

2:00 pm – 3:30 pm MST,

College of the Rockies, Cranbrook Boardroom

Public Session 6

Distribution to Members:

Nic Milligan, Jared Basil, Lainece Eccelston, Anne Glassford, Randal Macnair, Darlene Trach, Amber van Drielen, Jenn Smith, Sharon Demaine, Lucy Adams, Jessica Mooney, Nathan Dueck

College:

Paul Vogt, Robin Hicks, Dianne Teslak, Deb Carty, Dana Wesley